

# Boost

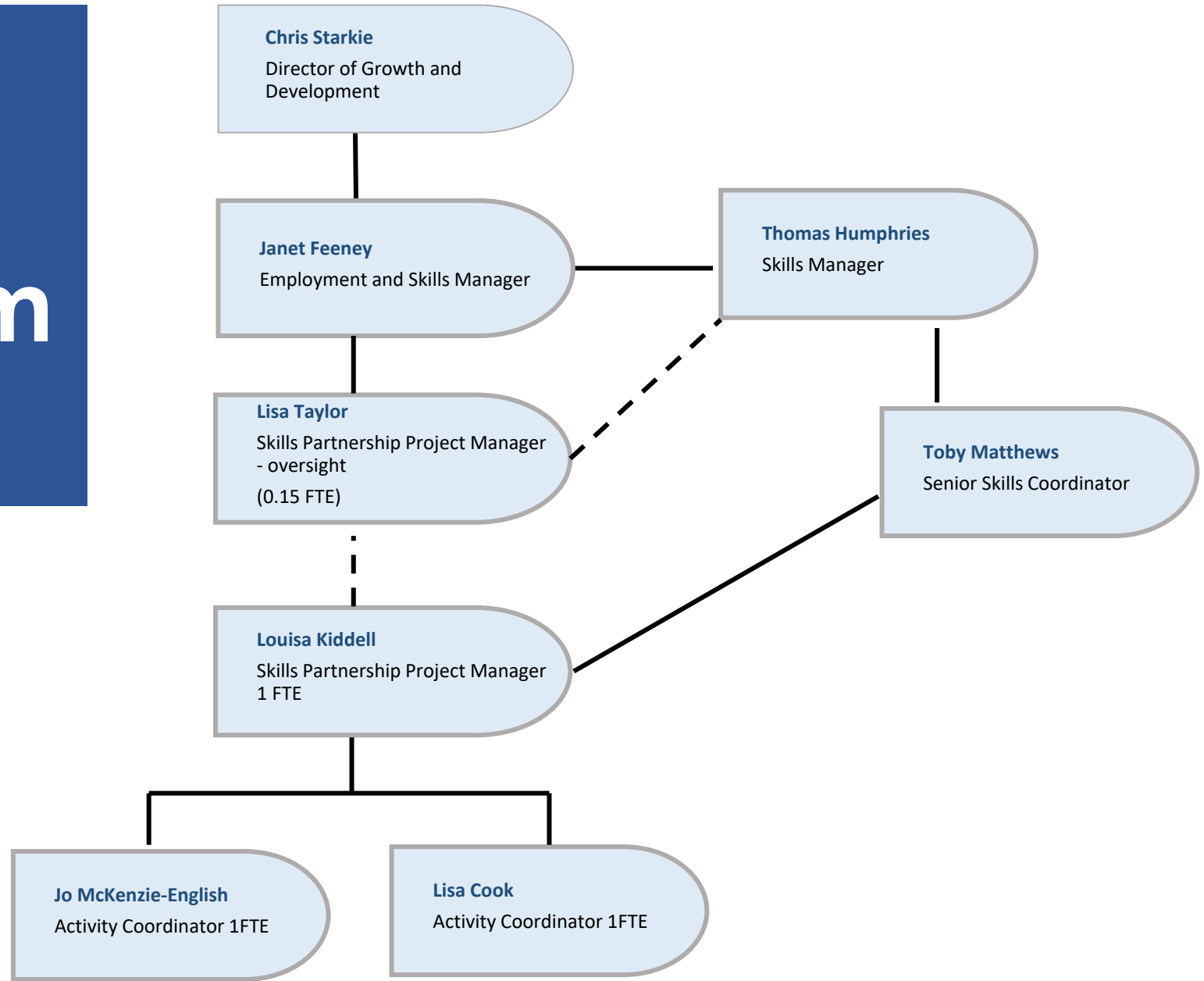
Skills Group update 20.9.2023



HM Government



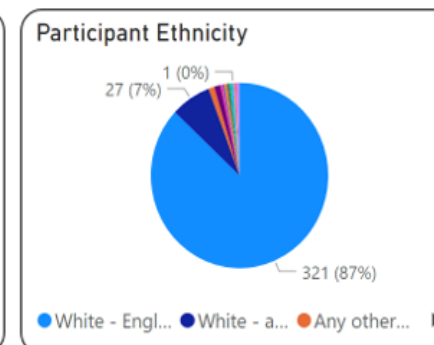
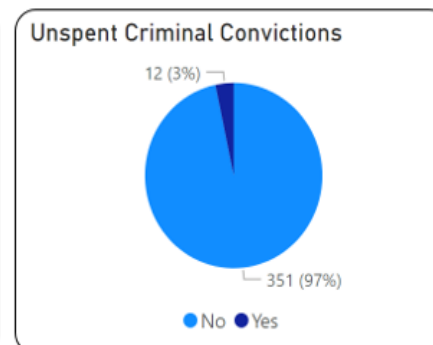
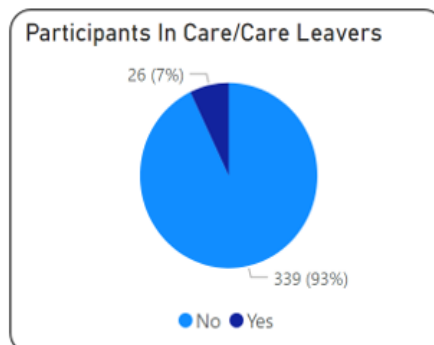
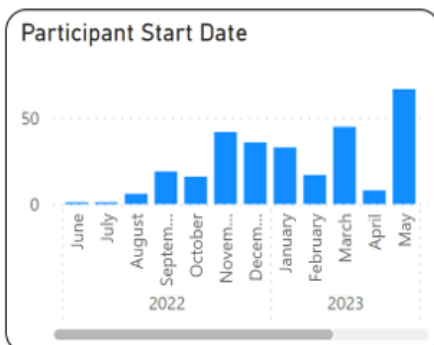
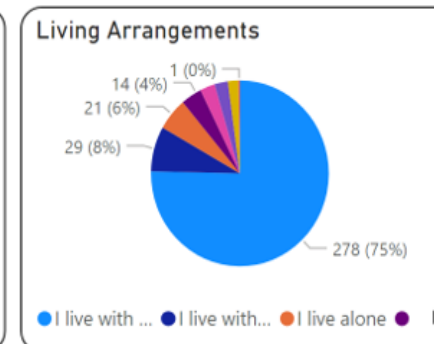
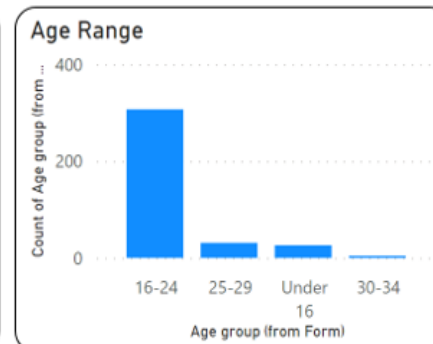
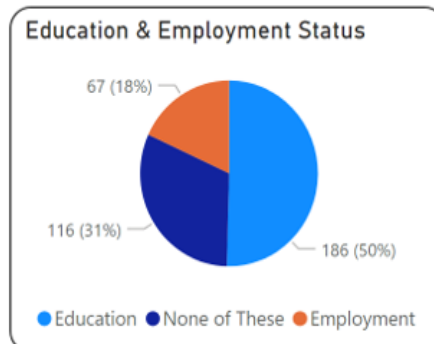
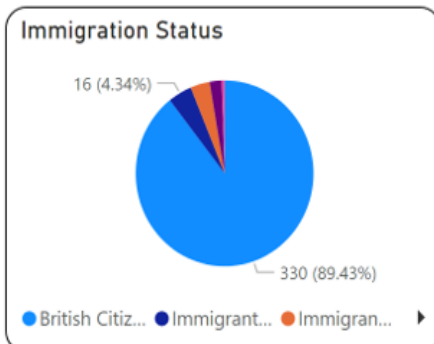
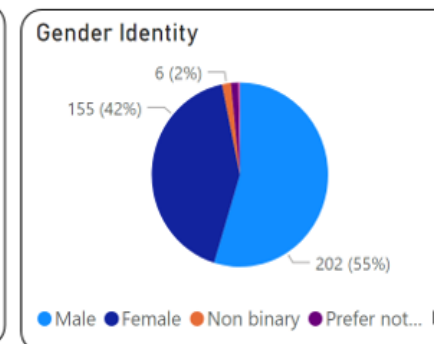
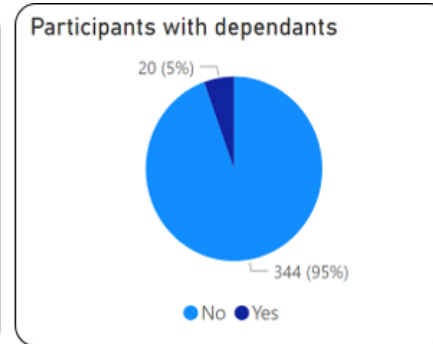
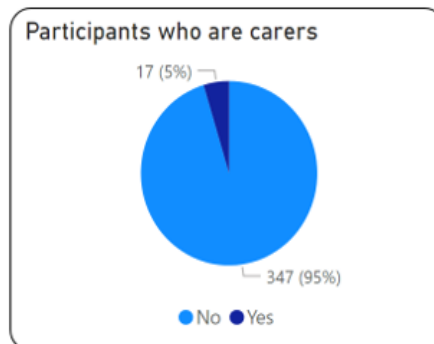
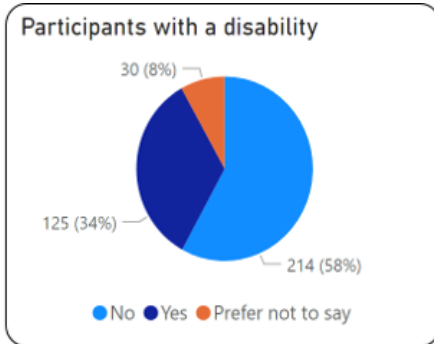
# Staff Organogram



# Boost up to Aug 23

DLUHC Indicator	DLUHC Measure	DLUHC Target	Outputs to date	Current Pipeline	Comments
Number of new learners assisted	Number of people	400	367	n/a	Pipeline refreshed weekly with CWA and JCP sessions
Amount of capacity of new or improved training or education facilities	Size of capacity measured in number of people	335	260	32	
% of learners gaining relevant experience/being job ready (as assessed by employers)	% of people	42*	32	2	* measured in number of people 30 have successfully secured employment of the 32
New Courses developed	Number of courses	12	10	3	<p><b>Completed</b></p> <p>Confidence Building - The Workshop            Customer Service/Retail and Employability Skills - Pilot IMS            Cyber Security and Employability Skills - Opportunity Group            Futures Earth Programme - Green Light Trust            CSCS Cards @ CWA and Open Road as not running before            Hair &amp; Beauty Summer School - Norwich School of Hair &amp; Beauty            Kier Training Hub - Kier as not running in KL previously            Switch - Pilot IMS            121 Confidence Building - The Garage</p> <p><b>Pipeline</b></p> <p>Jump into Work - Ixion            Leadership Skills for QC and Team Leaders (HACCP)            Confidence Building Workshop delivered at CWA - not run at CWA before</p>
Increase in the breadth of local skills offer that responds to employer needs.	Number of employers	50	21	2	Referrals to WNTG
Number of closer collaborations with employers	Number of collaborations	50	39	2	
# of learners/students/trainees gaining certificates, graduating or completing courses at new or improved training or education facilities, or attending new courses	Number of people	255	75	98**	** list of some courses but not exhaustive Functional Skills NVQ Machinery Excel Forklift training ILM Management Level 3 Confidence Building Digital Youth Hub

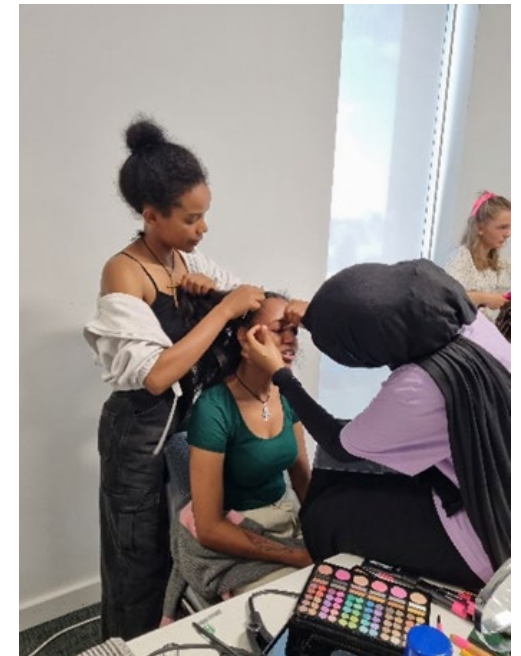
# Outputs



# Participant Case Study 1 – Cohort 1 Risk of Neet

NSHB delivered a **Level 1 introductory course** based at the College of West Anglia, giving participants experience in a 'real life' setting and enabled them to get a glimpse of what it might be like to study at CWA - reducing anxieties around starting college

- Participant A, has Global development delay and learning disabilities. They have great difficulty with reading and writing, to help them achieve the course they needed assistance throughout, however with excellent support, they progressed through each session very well whilst demonstrating a willingness and level of confidence to learn new things, the greatest area of strength was plaiting hair
  - Participant A is now progressing onto a Developing Work Skills course at CWA in September
- Three participants are Somali, and all expressed a keen interest in hair and beauty when registering for BOOST. One has a better level of spoken English and therefore supported the other two throughout the course. Participant B enjoyed learning how to put makeup on correctly and specifically enjoyed learning how to do nails.
  - Participant B said the course had enabled them to improve their makeup and hairdressing skills, they said they enjoyed it so much they would recommend it to their friends. They are planning to complete an ESOL course in September at CWA.
  - Participants C & D are planning to continue in this sector as their chosen career.



# Participant Case Study 2 – Cohort 2 Unemployed

Participant X was referred to BOOST late 2022 – required a high level of support due to having Global Developmental Delay.

- Referred to the **Digital Youth Hub (DYH)** whilst waiting for a place with the **Green Light Trust (GLT)**
- DYH supported with their CV and to apply for a role which was not successful, however they did start with GLT in February 2023
- After a couple of weeks Participant X felt they had more confidence to talk to people and began to help new people on the course by showing them things and putting them at ease, they said "I thought I would never be able to do that"
- Staff said they were a popular person to have in the group and was progressing very well, taking part in lots of different activities. They told them that when they were there, the stress of not being able to see their son drifted away.
- The activities completed helped Participant X to see a different career path and inspired a love of working with wood. **A local employer, Timber Services**, arranged a supportive work placement for them.
- The placement highlighted the need for maths support, to enable them to correctly measure wood, and the team connected them with the **Multiply Programme**
- They have also expressed interest in completing some Construction courses in the new **NCC Construction hub** in King's Lynn to improve their skills.

Participant X said "I'm so happy I've done this course. It's like I'm a different person because I'm now realising that I need to look after my own mental health first".



# Boost Training/Courses

## Courses – July to September 23

- Earth Young Futures - Green Light Trust
- CSCS card – HSS
- Forklift Truck Training / Overhead Gantry Training
- Marketing
- Hair & Beauty Summer School
- Kier Utilities
- Excel Office Skills
- NVQ Machine Engineering
- Completion of ILM Leadership & Management Course 1

## Planned for October 23 onwards

- Transition to college or employment (Age 17-24, Half Term)
- Ixion traineeships (Unemployed NEETS Age 16-18)
- ILM Team Leading & Management Course 2 (Employed Cohort)
- Leadership Skills for QC & Team Leaders HACCP (Food Production/Catering Industry)
- Confidence Building Course at CWA (for students at risk of NEET)
- Personal Licence Courses

# KLYRP Project Activities

## Internal

- Changes in Project Management responsibilities
- Automation of Boost Registrations Complete
- Development of future funding proposal for 2024-25 in conjunction with Borough Council
- Meeting with Councillor Kemp & Freebridge including introduction to Lovell & Open Road
- MUCH – Mace Interiors collaboration

## Employment

- PACs attending DWP and JCP on a weekly basis
- The Workshop - Event attended for Employability Skills research
- FLOURISH award nomination

## Schools and Training

- Continuing to engage with local secondary schools & Careers Hub – supporting post-16 event in King's Lynn
- NEET Provider Meetings
- Constructionarium & Lapwing Education



# KLYRP Project Activities – CWA

- PAC attending college every Wednesday for referrals
- Continuing to meet with the Learner Mentor team & Multiply
- Continue to supporting Student Mental Health Practitioner
- Introduction of services to CWA – The Workshop Confidence Building, plus also further developed Ixion & Pilot IMS face-to-face Programmes
- Delivery of Hair & Beauty School in Summer Holidays, supporting students with onward transition to CWA
- Continuing to support retakes for CSCS card

# KLYRP Project Activities – Stakeholder Facing

- Employer Meetings
  - Jordan Fitness
  - Prontaprint Norfolk
  - Dodman Ltd
  - Optima Metal Services
  - Human Capital Department Ltd
  - Southgate Global
  - System Three Business Solutions
  - ENE Conveyor Systems
  - West Norfolk Swimming Club
  - Eric's Fish & Chips
- Other Organisation Meetings:
  - Norfolk & Waveney MIND
  - Community Action Norfolk
  - BDP – Baxter's Plain research
  - Family Action & Freebridge – Discovery Centre Garden
  - West Norfolk rep for ICB

# Future Activities

- Continue employer engagement focus
- Continue working with CWA in Autumn term – CSCS card training & commercial short courses
- Development of digital courses to be delivered at JCP for cohort 2
- Using historic NEET data to target cohort 2 working alongside DYH
- Continue to develop new courses with framework providers
- Post-16 event with Careers Hub
- Primary Headteacher forum to discuss Enterprise Event
- Freebridge meeting with Councillor Kemp to discuss apprenticeships
- Continuation of conversations with potential referral organisations

# Future of Boost - Funding

- Extend project until March 2025
- Expansion to West Norfolk not just King's Lynn TD boundary
- Shared Prosperity Fund – Year 3 People & Skills
- Unemployed cohort extended up to age 30
- Target 200 young people 16–30-year-olds
- West Norfolk Training Grant

# Boost



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