

Skills Committee update 7.6.2023



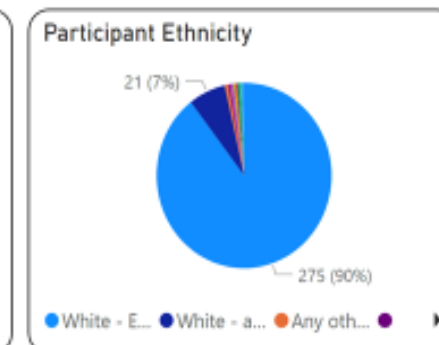
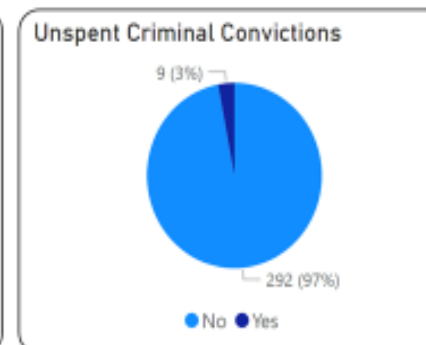
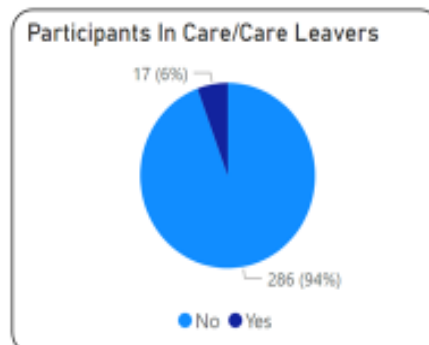
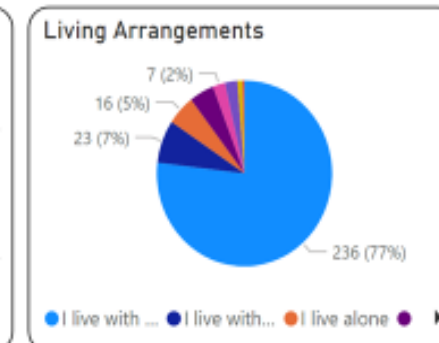
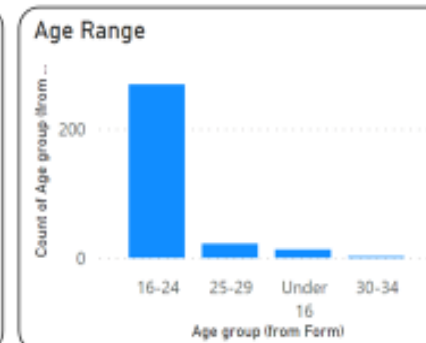
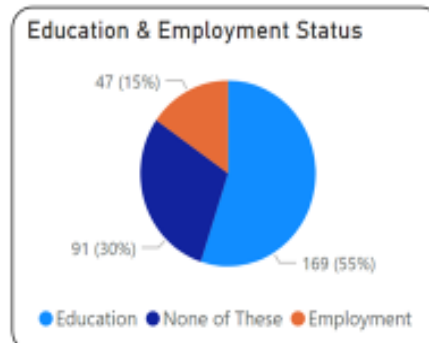
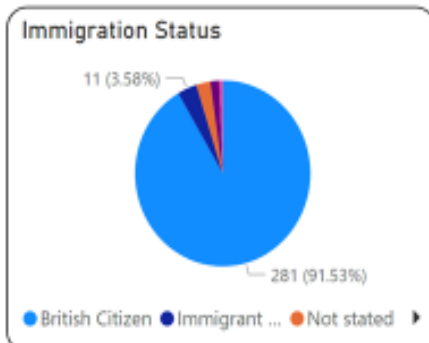
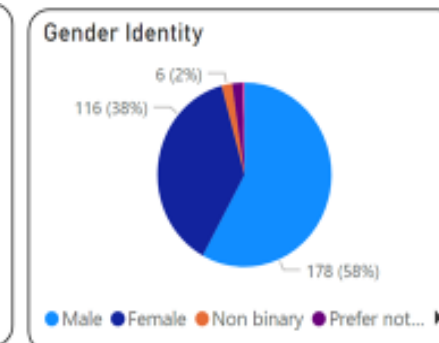
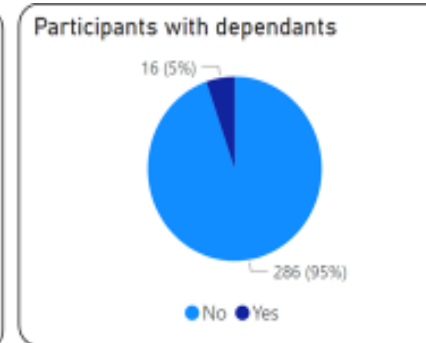
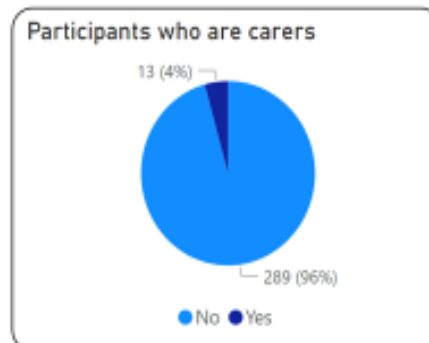
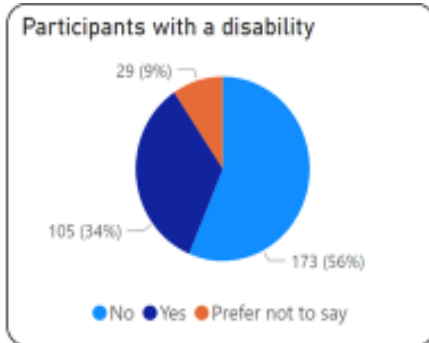
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Boost up to May 23

DLUHC Indicator	DLUHC Measure	DLUHC Target	Outputs to Date	Current Pipeline	Comments
Number of new learners assisted.	Number of people	400	296	n/a	Pipeline refreshed weekly with CWA and JCP sessions
Amount of capacity of new or improved training or education facilities	Size of capacity measured in number of people	335	174	26	
% of learners gaining relevant experience/being job ready (as assessed by employers)	% of people	42*	22*	22	* measured in number of people 19 of the 22 have successfully secured employment
New Courses developed	Number of courses	12	6	1	Completed - Confidence Building - The Workshop Customer Service/Retail and Employability Skills - Pilot IMS Cyber Security and Employability Skills - Opportunity Group Wellbeing in Nature - Green Light Trust CSCS Cards @ CWA and Open Road as not running before? Pipeline - Hair & Beauty Summer School - Norwich School of Hair & Beauty
Increase in the breadth of local skills offer that responds to employer needs.	Number of employers	50	16	1	12 - Employers - staff being upskilled 2 WEX 2 Traineeships
Number of closer collaborations with employers	Number of collaborations	50	23	3	
# of learners/students/trainees gaining certificates, graduating or completing courses at new or improved training or education facilities, or attending new courses	Number of people	255	53	39**	** ILM L3 training GLT Microsoft Training Marketing Forklift NVQ Machine Engineering

Outputs

[View in Power BI](#)



Participant Case Study 1

- As a result of anxiety and other mental health challenges, Participant A finds it incredibly difficult to get out of the front door on a day-to-day basis
 - First session her mother bought her by car to the venue
 - Third session her mother was unable to give her a lift she found the courage to use public transport
 - Was able to identify the strategies she used to overcome her fear
 - Finds it hard to cope with college settings due to anxiety. Was set a task to identify an online course that would give her a qualification
 - Identified a course in social care which she did not realise she could do online
 - Since finishing the confidence building course, A has applied for two apprenticeships in nurseries.
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- For this young person confidence is the main priority
 - Intent to follow up in 3 months for further support

Participant Case Study 2

- [Lucy.mp4 - Google Drive](#)
- Inspirational talk with Tim at The Guildhall
- Referred to confidence building course at The Workshop
- Only has a phone for communication so limits her ability to learn online or apply for jobs
- The project has provided a laptop for her & supporting her to continue with a drama course at The Workshop
- The Workshop are supporting her to obtain an electric wheelchair to enable her to physically access more opportunities, however funding is difficult

Employer Case Study - Arbortec

We are a small niche manufacturer of chainsaw protective clothing and apparel...the margins were not there to provide a lot of training, especially for younger people entering the business. This meant that some of our staff kept stagnating in their development, which had been identified in our company strategic plans as one of the roadblocks to growth.

The way the support is provided is brilliant, there are not a lot of hoops to jump through and the process is straightforward. It helps me as a HR person to concentrate on things which help the business grow rather than spending hours sieving through lots of forms. The answer from the project team is always helpful, prompt and to the point.

From our point of view, this scheme is absolutely brilliant. I hope it is here to stay, as it helps to ease the burden on a businesses like ours and helps **young people to grow and stay employed.**



Boost Training/Courses

Courses – May 23

- Wellbeing in Nature - Green Light Trust
- CSCS card – HSS

Planned – June 23

- Forklift Truck Training
- Marketing

Planned for July 23 onwards

- Hair & Beauty Summer School
- Transition to college or employment
- Kier Utilities
- Excel Office Skills
- Ixion traineeships
- Team Leading & Management
- NVQ Machine Engineering
- Forklift
- Assertiveness
- Employability Skills

KLYRP Project Activities

Internal

- Additional Project Activity Co-Ordinator (PAC) now in place
- Exploring automation

Employment

- PAC attending DWP/JCP on a weekly basis
- Employer Engagement information session held in June at The Place
- Chamber of Commerce network event
- Radio Norfolk interview, Lynn News & KL Magazine showcasing the project and training for cohort 3

Schools and Training

- Continuing to engage with local secondary schools – Green Light Trust programme for young people at risk of exclusion
- Monthly meetings held with NCC Attendance Officer
- Kier Utilities training programme – in talks to hold this in KL at Open Road
- Digital Inclusion pilot in West Norfolk

KLYRP Project Activities – CWA

- PAC attending college every Thursday for referrals
- Continuing to meet with the Learner Mentor team & Multiply
- 2 cohorts of CSCS card training completed for construction students
- Continue to supporting Student Mental Health Practitioner
- Commercial Course delivery for employer engagement
- Ixion Training – Traineeships for those leaving college
- Support to transition into employment or further study
- Introduction of services to CWA – Digital Inclusion Pilot & DWP
- Inspirational Talks – employers and local services in King's Lynn
- PAC attended CWA network breakfast and careers fair

KLYRP Project Activities – Stakeholder Facing

- Employer Meetings
 - Sensient Colours
 - What a Hoot
 - Ikon Fashion
 - Pilgrams UK
 - Williams Refrigeration
 - Emcore – Facilities Management Company for British Sugar
 - Hanseatic Union
 - Patience & Hilliard
- Other Organisation Meetings:
 - Gateway Community Training
 - Careers Hub – Post 16 event in Oct

Future Activities

- Continue employer engagement focus
- Continue working with CWA in Autumn term – CSCS card training & commercial short courses
- Employer Engagement at The Place with Apprenticeships Norfolk
- Development of courses to be delivered at JCP for unemployed
- Continue to develop new courses with framework
- Post-16 event with Careers Hub
- Primary Headteacher forum to discuss Enterprise Event
- Attend Royal Norfolk Show
- Freebridge meeting with Councillor Kemp to discuss apprenticeships
- Using specific NEET data to target cohort 1

Boost



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